Senior Systems Administrator - Current TS/SCI w/Poly Required

- **Total Compensation range of $180,000 - $200,000 per year**
- **Compensation package includes 100% Company-Funded BCBS Health, Dental and Vision Insurance Plan**
- **3 weeks PTO and 11 Government Holidays**

Open Date: varies

Location: Columbia, MD.

Employment Type: Full-time

Reason for Hire: New Headcount

Requirements: **ACTIVE TS/SCI Poly Clearance is REQUIRED**

Position Summary

The Level III Senior Systems Administrator is responsible for the design, implementation, administration, and optimization of enterprise IT infrastructure systems. This role serves as a technical lead for complex system environments, provides Tier III escalation support, and ensures high availability, security compliance, and performance of mission-critical systems.

The Senior Systems Administrator operates with minimal supervision and provides technical guidance to junior administrators and support staff.

Key Responsibilities

Administer and maintain enterprise Windows and/or Linux server environments.

Engineer, deploy, and support virtualized infrastructure (VMware, Hyper-V, etc.).

Manage Active Directory, Group Policy, DNS, DHCP, and identity services.

Implement and maintain backup, disaster recovery, and business continuity solutions.

Monitor system performance, capacity planning, and availability metrics.

Lead patch management and vulnerability remediation efforts.

Support cybersecurity compliance frameworks (NIST, CMMC, STIG, CIS benchmarks).

Provide Tier III troubleshooting and root cause analysis.

Develop automation scripts (PowerShell, Bash, Python) to streamline operations.

Manage cloud infrastructure (Azure, AWS, or hybrid environments).

Oversee system upgrades, migrations, and infrastructure modernization efforts.

Maintain system documentation, SOPs, and architecture diagrams.

Coordinate with network engineers, security teams, and application teams.

Support audit activities and maintain compliance documentation.

Technical Requirements

Advanced experience with:

- Windows Server (2016/2019/2022)
- Linux (RHEL, Ubuntu, CentOS)
- VMware vSphere / ESXi
- Microsoft 365 / Azure AD
- Backup platforms (Veeam, Commvault, etc.)

Knowledge of firewall and network infrastructure fundamentals

Familiarity with scripting and automation tools

Experience in high-availability and clustered environments

Education & Experience

- Bachelor's degree in Information Technology, Computer Science, or related field (or equivalent experience).
- 7–10+ years of progressive systems administration experience.
- 3+ years in a senior or lead technical role.
- Experience in enterprise or government environments preferred.

Certifications (Preferred)

- Microsoft Certified: Windows Server / Azure Administrator
- VMware VCP
- CompTIA Security+
- Net+
- CISSP (for security-focused environments)
- ITIL Foundation

Core Competencies

- Advanced troubleshooting and analytical skills
- Technical leadership and mentoring ability
- Strong documentation and communication skills
- Ability to work in high-pressure operational environments
- Strong understanding of IT governance and compliance

Work Environment

- May require travel for short periods.
- Requires ability to maintain a security clearance.